



**TxOH**

**Psychologist**


## Psychologist

TxOH is part of Tx Group, a private organisation which provides a variety of health and education therapy services in the North West of England. TxOH aims to help maximise productivity, health and happiness at work whilst minimising absenteeism, stress and injury and promoting mental health. TxOH deliver flexible and personable services to case managers, solicitors, businesses, public sector and performing arts.

TxOH provide a high quality, evidence-based psychology services to organisations within the North West. Our psychologists are personable and reliable and aim to exceed expectations using a range of assessment and treatment techniques. Our psychologists are fully qualified and registered with the Health Care Professionals Council and the British Psychological Society and are passionate about preventing ill health and facilitating early return to work.

The psychologists at TxOH provide bespoke occupational health services using a universal, targeted or specialist approach. Our psychologists consider the holistic needs of each individual and aim to promote mental health and wellbeing using a range of methods including education, developing workplace policies, consultations and in-depth assessments. The psychologists at TxOH are able to work with individuals within organisations who suffer from symptoms such as anxiety, stress, mood disorders and panic attacks and provide them with bespoke and valued psychology services. Our psychologists are able to increase knowledge and understanding surrounding mental health within organisations and promote a culture of inclusion using methods such as talks, workshops and demonstrations. The psychologists at TxOH work closely with organisations to provide advice and recommendations on workplace adaptations and policies surrounding stress and conditions such as dyslexia, ADHD, dyspraxia and learning difficulties. Additionally, our psychologists work with case managers and solicitors and provide medico-legal reports.

### CONTACT US

 0161 883 0077

 [careers@txoh.co.uk](mailto:careers@txoh.co.uk)

 [www.txoh.co.uk](http://www.txoh.co.uk)

 6 Minshull Street, Manchester M1 3ED

## What does it take to be successful in this role?

To be successful in this role you would need to:

- Provide a high-quality occupational health service to businesses, organizations and within the public sector in the North West.
- Build a good rapport and gain confidence with clients.
- Communicate effectively with clients and the MDT to coordinate supported care and build a positive reputation for the company.
- Be flexible in your approach and capable of working both independently and as part of a team.
- Have a good understanding of evidence-based practice and apply it within the field.


## The ideal candidate


The successful applicant must meet the following requirements:

- A British Psychological Society (BPS) accredited degree in psychology.
- Graduate basis for chartered membership (GBC) of the BPS.
- Work experience.
- Registered with the HCPC and BPS.
- Enhanced DBS check.
- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.
- Experience working with case managers, solicitors, businesses, performing arts or public sector.
- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.

Our ideal candidate will be a passionate psychologist with a depth of experience and interest in occupational health. They will be personable in nature and have a patient centred, professional and results driven approach and strive to achieve the best in every client they work with. They will have excellent communication skills and feel comfortable discussing sensitive topics with employers and employees.

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The successful candidate will be innovative, flexible and open minded. They will be able to work effectively individually but also as part of a multidisciplinary team. They will be hard working, committed to their own continuing professional development and interested in current research. They will hold the ability to perform high quality assessment and a range of treatment techniques and have experience writing medico-legal reports. They will be flexible and adaptable to provide treatments in a range of environments onsite and offsite and have the ability to drive. They will have excellent organisational skills and the ability to deal calmly with all types of people. They will strive to provide high quality, evidence based occupational health services to organisations and businesses within the North West.

Our ideal candidate will have strong prioritisation and organisation skills, they will be hard working, IT competent and be able to demonstrate commitment to their own professional development.

### Why us?

At TxOH, we believe that looking after our employees and providing them with an enjoyable working environment is an important aspect to a successful organisation. If you are successful in this application process, you will be able to enjoy:

- Working for a growing, forward thinking organisation.
- Working as part of an MDT including psychologists and mental health nurses.
- Training and professional development opportunities.
- Flexibility in terms of amount of annual leave you can take.
- Flexibility in terms of number of hours per week.
- Seeing the results of your hard work change lives for the better.
- Pension.
- Regular staff events.

## Applying

To apply for this vacancy please email a copy of your CV with a covering letter:

In the covering message/letter, please ensure that you answer the following questions:

1. Why you are interested in this vacancy?
2. Why you are interested in working for this organisation?

**PLEASE NOTE THAT WE ARE ONLY ABLE TO CONSIDER APPLICATIONS FROM APPLICANTS THAT HAVE ANSWERED THE ABOVE TWO QUESTIONS**

## Job roles

- Discussing treatment options with patients
- Complete occupational health reports
- Complete medico-legal reports
- Complete second opinion reports
- Complete employment tribunals
- Complete reports for case managers
- Complete Ill health retirement reports
- Helping people with disability to live and work independently
- Suggest adaptations to the workplace
- Complete return to work programmes
- Pre- employment health checks
- Reduce stress within businesses and organisations within the North West
- Promote understanding of mental health
- Assessing and treating employees who are injured or become ill at work.
- Provide health promotion events
- Give advice on health, safety and absenteeism.
- Risk assessments
- Developing and managing workplace policies
- Complete occupational health reports
- Provide preventative work
- Provide educational training, talks and workshops
- On-site treatment with businesses and organisations within the North West
- Contribute to marketing and development of service.
- Admin duties - blog writing, social media

### What does success mean in terms of this role?

- Provide a high-quality occupational health service to businesses, organizations and within the public sector in the North West
- Build a good rapport and gain confidence with clients
- Communicate effectively with clients and the MDT to coordinate supported care and build a positive reputation for the company
- Be flexible in your approach and capable of working both independently and as part of a team
- Have a good understanding of evidence-based practice and apply it within the field

### What skills are essential for success in this role?

- Excellent verbal and written communication
- Literacy skills for report writing
- Adaptability to providing treatments onsite and offsite
- Ability to drive
- Ability to deal calmly with all types of people
- Organisational skills
- Competent IT skills including use of the internet, word processing and excel
- Impeccable time management
- Able to work well both independently and as part of a team
- Able to organise and prioritise workload appropriately

### What attributes are needed for success in this role?

- Strives to achieve the best for every client you work with
- Patient centred, holistic approach
- Personable in nature
- Professional attitude
- Innovative, flexible and open minded
- Understands and appreciates the benefits of MDT working
- Committed to evidence-based practice
- Committed to own CPD
- Assertive and able to problem solve
- Hard working
- Empathetic and approachable
- Good listening and speaking skills
- Interested in current research
- Ability to perform high quality assessment and a range of treatment techniques

**What experience / qualifications is needed to be successful in this role?**

- A British Psychological Society (BPS) accredited degree in psychology
- Graduate basis for chartered membership (GBC) of the BPS
- Work experience
- Registered with the HCPC and BPS
- Enhanced DBS check
- Experience of report writing
- Experience working with other professionals in a multidisciplinary team
- Experience working with case managers, solicitors, businesses, performing arts or public sector.

**What other requirements do you need to be successful in this role?**

- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training)
- Full driving licence
- Access to a car
- Willing to obtain enhanced DBS
- Willing to work flexibly- evening or weekends.

**Why should they choose us?**

TxOH is part of Tx Group a private company which provides a variety of health and education therapy services in the North West of England. TxOH is an expanding company that provides a range of opportunities for its staff to undertake continual professional and personal development and to work within a dedicated and supported multidisciplinary team.

At TxOH, we believe that looking after our employees and providing them with an enjoyable working environment is an important aspect to a successful organisation. If you are successful in this application process, you will be able to enjoy:

- Working for a growing, forward thinking company
- Working as part of an MDT including psychologists and mental health nurses
- Training and professional development opportunities
- Flexibility in terms of amount of annual leave you can take
- Flexibility in terms of number of hours per week
- Seeing the results of your hard work change lives for the better
- Pension
- Regular staff events

## Job summary

### *Main responsibilities*

- Discussing treatment options with patients.
- Complete occupational health reports.
- Complete medico-legal reports.
- Complete second opinion reports.
- Complete employment tribunals.
- Complete reports for case managers.
- Complete Ill health retirement reports.
- Helping people with disability to live and work independently.
- Suggest adaptations to the workplace.
- Complete return to work programmes.
- Pre-employment health checks.
- Reduce stress within businesses and organisations within the North West.
- Promote understanding of mental health.
- Assessing and treating employees who are injured or become ill at work.
- Provide health promotion events.
- Give advice on health, safety and absenteeism.
- Risk assessments.
- Developing and managing workplace policies.
- Complete occupational health reports.
- Provide preventative work.
- Provide educational training, talks and workshops.
- On-site treatment with businesses and organisations within the North West.
- Contribute to marketing and development of service.
- Admin duties - blog writing, social media.

## Responsibilities

### *General responsibilities*

- To manage all tasks effectively and efficiently.
- Set high standards of self and others, assume responsibility and accountability for completion of tasks on behalf of the team.
- Monitor and update diary and bookings system where necessary.



- Update clinical notes following each appointment.
- Actively participate in selected quality management activities.
- Assist with the coordination of everyday services.
- To demonstrate effective time management and organisational skills during management of own workload and to be able to adapt to an unpredictable work pattern on a daily basis.

#### *Team member responsibilities*

- Run an efficient and high-quality service.
- Collaborate to deliver an excellent customer journey and experience.
- Participate as part of a happy and motivated dynamic team.
- Provide the best experience in the best environments.

#### *Teaching, training and professional development responsibilities*

- Participate in the appraisal system as appraisee, and be responsible for fulfilling agreed objectives and personal development plan.
- Recognise own development needs and identify in conjunction with how these can be met.
- Participate in the teaching and training of team members.

***This job description is not meant to be exhaustive and reflects only the current and anticipated responsibilities of the post. The successful applicant will be expected to work flexibly in order to meet the overall needs of the position.***

### **Person specification**

**Post** Psychologist

**Clinic** TxOH

### **Qualifications and experience (Essential)**

- A British Psychological Society (BPS) accredited degree in psychology.
- Graduate basis for chartered membership (GBC) of the BPS.
- Registered with the HCPC and BPS.
- Enhanced DBS check.
- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.

- Experience working with case managers, solicitors, businesses, performing arts or public sector.
- Strong evidence of continued professional development.

### **Skills, abilities and knowledge**

- Excellent verbal and written communication.
- Literacy skills for report writing.
- Adaptability to providing treatments onsite and offsite.
- Ability to drive.
- Ability to deal calmly with all types of people.
- Organisational skills.
- Competent IT skills including use of the internet, word processing and excel.
- Impeccable time management.
- Able to work well both independently and as part of a team.
- Able to organise and prioritise workload appropriately.

### **Qualities and attributes**

- Strives to achieve the best for every client you work with.
- Patient centred, holistic approach.
- Personable in nature.
- Professional attitude.
- Innovative, flexible and open minded.
- Understands and appreciates the benefits of MDT working.
- Committed to evidence-based practice.
- Committed to own CPD.
- Assertive and able to problem solve.
- Hard working.
- Empathetic and approachable.
- Good listening and speaking skills.
- Interested in current research.
- Ability to perform high quality assessment and a range of treatment techniques.

## Other

- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.

## Apply now

To apply for this position please send your CV along with any covering information to [careers@txoh.co.uk](mailto:careers@txoh.co.uk).

## Contact us

We are always happy to speak to businesses and organisation to listen to their needs and offer solutions to their problems. We have locations in Liverpool and Manchester and would welcome the opportunity to speak with businesses and organisations in the North West.

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