

Tx**OH**

Occupational Health Podiatrist



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TxOH is part of TxGroup, a private organisation which provides a variety of health and education therapy services in the North West of England. TxOH aims to help maximise productivity, health and happiness at work whilst minimising absenteeism, stress and injury and promoting mental health. TxOH deliver flexible and personable services to case managers, solicitors, businesses, public sector and performing arts.

TxOH provide a high quality and bespoke occupational health podiatry services to businesses and organisations within the north west. Our occupational health podiatrists are reliable, adaptable and aim to exceed the expectations of their clients using a range of assessment and treatment techniques. Our occupational therapists are fully qualified and registered with the HCPC and SCPOD and regularly undertake continued professional development to ensure their treatments are evidence based and effective.

The occupational health podiatrists at TxOH aim to promote occupational health and wellbeing and reduced absenteeism through providing a range of assessment and treatment techniques. Our Podiatrists will work universally within an organisation to promote knowledge of foot health and care and assess current policies regarding footwear within the workplace. The podiatrist also provides targeted and specialist services within the workplace to reduce the occurrence of musculoskeletal, skin and nail disorders by advising appropriate footwear, return to work programmes, workplace adaptations, providing orthotics and a range of skin and nail treatments. Our occupational health podiatrists also complete appropriate and detailed occupational health, second opinion, employment tribunal, ill health retirement and medico-legal reports.











To be successful in this role you would need to:

- Provide a high-quality occupational health service to businesses, organisations and within the public sector in the North West.
- Build a good rapport and gain confidence with clients.
- Communicate effectively with clients and the MDT to coordinate supported care and build a positive reputation for the company.
- Be flexible in your approach and capable of working both independently and as part of a team.
- Have a good understanding of evidence-based practice and apply it within the field.

The successful applicant must meet the following requirements:

- Competent in the use of local anaesthetic.
- HCPC registered.
- SCPOD registered.
- Complete a HCPC registered BSc Hons podiatry (2:2 and above).
- Enhanced DBS check.
- Knowledge of CPR and anaphylaxis (mandatory yearly).
- Strong evidence of continued professional development.
- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.
- Experience working with case managers, solicitors, businesses, performing arts or public sector.
- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.

Our ideal candidate will be an enthusiastic and professional occupational health podiatrist with a keen interest in occupational health and wellbeing. They will be personable and approachable and understand individuals physical and emotional needs. They will be empathetic, flexible and interested in current research and ensure all treatments provided are high quality and evidence based. They will have excellent communication and literacy skills and be comfortable discussing sensitive topics with employers and employees.









A successful applicant will be effective working individually and as part of a multidisciplinary team and understand the benefits and importance of MDT working. They will hold the ability to perform high quality assessment and a range of treatment techniques and have experience writing medico-legal reports. They will be flexible and adaptable to provide treatments in a range of environments onsite and offsite and have the ability to drive. They will have excellent organisational skills and the ability to deal calmly with all types of people. They will strive to provide high quality, evidence based occupational health podiatry services to organisations and businesses within the North West. Our ideal candidate will have strong prioritisation and organisation skills and be competent in IT and be able to demonstrate commitment to their own professional development.

Why us?

At TxOH, we believe that looking after our employees and providing them with an enjoyable working environment is an important aspect to a successful organisation. If you are successful in this application process, you will be able to enjoy:

- Working for a growing, forward thinking organisation.
- Working as part of an MDT including psychologists and mental health nurses.
- Training and professional development opportunities.
- Flexibility in terms of amount of annual leave you can take.
- Flexibility in terms of number of hours per week.
- Seeing the results of your hard work change lives for the better.
- Pension.
- Regular staff events.













Applying

To apply for this vacancy please email a copy of your CV with a covering letter:

In the covering message/letter, please ensure that you answer the following questions:

- 1. Why you are interested in this vacancy?
- 2. Why you are interested in working for this organisation?

PLEASE NOTE THAT WE ARE ONLY ABLE TO CONSIDER APPLICATIONS FROM APPLICANTS THAT HAVE ANSWERED THE ABOVE TWO QUESTIONS

TxOH is part of Tx Group a private company which provides a variety of health and education therapy services in the North West of England. TxOH is an expanding company that provides a range of opportunities for its staff to undertake continual professional and personable development and to work within a dedicated and supported multidisciplinary team.

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- Working as part of an MDT including psychologists and mental health nurses
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Job summary

Main responsibilities

Routine podiatry.









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- Nail surgery.
- PACT antifungal therapy (training provided).
- Nail reconstruction.
- Talking to patients about foot health, and giving talks to groups.
- Cryotherapy.
- Documentation in keeping with SCPOD.
- Instrument sterilisation.
- Stock management and procurement.
- On-site treatment with businesses and organisations within the North West.
- Contribute to marketing and development of service.
- Admin duties blog writing, social media.
- Suggest adaptations to the workplace.
- Complete return to work programmes.
- Health checks.
- Provide health promotion events.
- Give advice on health, safety and absenteeism.
- Risk assessments.
- Developing and managing workplace policies.
- Provide preventative work.
- Provide educational training, talks and workshops.
- Discussing treatment options with patients.
- Complete occupational health reports.
- Complete medico-legal reports.
- Complete second opinion reports.
- Complete employment tribunals.
- Complete reports for case managers.
- Complete ill health retirement reports.
- Training and supervision available.

Responsibilities

General responsibilities

- To manage all tasks effectively and efficiently.
- Set high standards of self and others, assume responsibility and accountability for completion of tasks on behalf of the team.
- Monitor and update diary and bookings system where necessary.
- Update clinical notes following each appointment.











- Actively participate in selected quality management activities.
- Assist with the coordination of everyday services.
- To demonstrate effective time management and organisational skills during management of own workload and to be able to adapt to an unpredictable work pattern on a daily basis.

Team member responsibilities

- Run an efficient and high-quality service.
- Collaborate to deliver an excellent customer journey and experience.
- Participate as part of a happy and motivated dynamic team.
- Provide the best experience in the best environments.

Teaching, training and professional development responsibilities

- Participate in the appraisal system as appraisee, and be responsible for fulfilling agreed objectives and personal development plan.
- Recognise own development needs and identify in conjunction with how these can be met.
- Participate in the teaching and training of team members.

This job description is not meant to be exhaustive and reflects only the current and anticipated responsibilities of the post. The successful applicant will be expected to work flexibly in order to meet the overall needs of the position.

Person specification

Post Occupational Health Podiatrist

Clinic TxOH

Qualifications and experience (Essential)

- Complete a HCPC registered BSc Hons podiatry (2:2 and above).
- Competent in the use of local anaesthetic.
- HCPC registered.
- SCPOD registered.
- Enhanced DBS check.
- Knowledge of CPR and anaphylaxis (mandatory yearly).
- Strong evidence of continued professional development.











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- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.
- Experience working with case managers, solicitors, businesses, performing arts or public sector.

Skills, abilities and knowledge

- Excellent verbal and written communication.
- Literacy skills for report writing.
- Adaptability to providing treatments onsite and offsite.
- Ability to drive.
- Ability to deal calmly with all types of people.
- Organisational skills.
- Competent IT skills including use of the internet, word processing and excel.
- Impeccable time management.
- Able to work well both independently and as part of a team.
- Able to organise and prioritise workload appropriately.

Qualities and attributes

- Strives to achieve the best for every client you work with.
- Patient centred, holistic approach.
- Personable in nature.
- Professional attitude.
- Innovative, flexible and open minded.
- Understands and appreciates the benefits of MDT working.
- Committed to evidence-based practice.
- Committed to own CPD.
- Assertive and able to problem solve.
- Hard working.
- Empathetic and approachable.
- Good listening and speaking skills.
- Interested in current research.
- Ability to perform high quality assessment and a range of treatment techniques.
- Understand person's physical and emotional needs.















Other

- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.

Apply now

To apply for this position please send your CV along with any covering information to careers@txoh.co.uk.

Contact us

We are always happy to speak to businesses and organisation to listen to their needs and offer solutions to their problems. We have locations in Liverpool and Manchester and would welcome the opportunity to speak with businesses and organisations in the North West.

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careers@txoh.co.uk

www.txoh.co.uk

6 Minshull Street, Manchester, M1 3ED





















