



TxOH

Occupational
Health Nurse

Occupational Health Nurse


TxOH is part of TxGroup, a private organisation which provides a variety of health and education therapy services in the North West of England. TxOH aims to help maximise productivity, health and happiness at work whilst minimising absenteeism, stress and injury and promoting mental health. TxOH deliver flexible and personable services to case managers, solicitors, businesses, public sector and performing arts.

TxOH provide a high quality, evidence based occupational health services to organisations within the North West. Our occupational health nurses are personable and reliable and aim to exceed expectations, they are passionate about promoting occupational health and wellbeing. Our occupational health nurses are fully qualified and are registered with the health care professional's council and the nursing and midwifery council.

The occupational health nurses at TxOH provide bespoke occupational health services using a universal, targeted and specialist approach. Our occupational health nurses work universally within organisations to promote knowledge of health and wellbeing through providing talks, lectures, demonstrations while also collecting data and audits to highlight specific causes of absenteeism within individual organisations. Using data collection our occupational health nurses can formulate strategies to implement within organisations to combat common causes of absenteeism and promote happiness within the workplace. Our occupational health nurses consider the holistic needs of each individual and follow the biopsychosocial theory and provide targeted and specialist services within organisations to groups of employees who suffer or are at risk of similar occupational health disorders to prevent illness and rehabilitate injury within the workplace. Our occupational health nurses have vast experience promoting health and wellbeing with individuals, businesses, organisations, solicitors and case managers.




CONTACT US

 0161 883 0077

 careers@txoh.co.uk

 www.txoh.co.uk

 6 Minshull Street, Manchester M1 3ED

What does it take to be successful in this role?

To be successful in this role you would need to:

- Provide a high-quality occupational health service to businesses, organizations and within the public sector in the North West.
- Build a good rapport and gain confidence with clients
- Communicate effectively with clients and the MDT to coordinate supported care and build a positive reputation for the company.
- Be flexible in your approach and capable of working both independently and as part of a team.
- Have a good understanding of evidence-based practice and apply it within the field


The ideal candidate

The successful applicant must meet the following requirements:

- NMC approved degree.
- 2 years professional experience as a qualified adult nurse.
- Current registration with NMC and HCPC.
- Enhanced DBS check.
- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.
- Experience working with case managers, solicitors, businesses, performing arts or public sector.
- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.


Our ideal candidate will be a passionate, driven and hardworking occupational health nurse with experience working as a adult nurse and an interest in promoting occupational health and wellbeing. They will be personable and professional in nature and consider the holistic needs of each individual to provide patient centred occupational health services.

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They will have excellent verbal and written communication skills and be competent using the internet, word process and excel. They will be assertive and able to problem solve independently and as part of a multidisciplinary team.

The successful candidate will be able to organise and prioritise workload appropriately and have impeccable time management. They will strive to achieve the best in every client they work with and be innovative, flexible and open minded to multidisciplinary team working and treatment options. They will be empathetic and approachable and be comfortable discussing treatment and management options with employees and employers.

Our ideal candidate will be committed to their own continuing professional development and keep up to date with current research to provide a evidence based and results driven occupational health service. They will have strong prioritisation and organisation skills, they will be hard working, IT competent and be able to demonstrate commitment to their own professional development.

Why us?

At TxOH, we believe that looking after our employees and providing them with an enjoyable working environment is an important aspect to a successful organisation. If you are successful in this application process, you will be able to enjoy:

- Working for a growing, forward thinking organisation.
- Working as part of an MDT including psychologists and mental health nurses.
- Training and professional development opportunities.
- Flexibility in terms of amount of annual leave you can take.
- Flexibility in terms of number of hours per week.
- Seeing the results of your hard work change lives for the better.
- Pension.
- Regular staff events.

Applying

To apply for this vacancy please email a copy of your CV with a covering letter:

In the covering message/letter, please ensure that you answer the following questions:

1. Why you are interested in this vacancy?
2. Why you are interested in working for this organisation?

PLEASE NOTE THAT WE ARE ONLY ABLE TO CONSIDER APPLICATIONS FROM APPLICANTS THAT HAVE ANSWERED THE ABOVE TWO QUESTIONS

Job roles

- Pre-employment health checks
- Assessing and treating employees who are injured or become ill at work.
- Provide health promotion events
- Give advice on health, safety and absenteeism.
- Risk assessments
- Developing and managing workplace policies
- Complete occupational health reports
- Provide preventative work
- Provide educational training, talks and workshops
- Reduce stress within businesses and organisations within the North West
- Promote understanding of mental health
- On-site treatment with businesses and organisations within the North West
- Contribute to marketing and development of service.
- Admin duties - blog writing, social media
- Discussing treatment options with patients
- Complete occupational health reports
- Complete medico-legal reports
- Complete second opinion reports
- Complete employment tribunals
- Complete reports for case managers
- Complete Ill health retirement reports
- Helping people with disability to live and work independently

What does success mean in terms of this role?

- Provide a high-quality occupational health service to businesses, organizations and within the public sector in the North West.
- Build a good rapport and gain confidence with clients
- Communicate effectively with clients and the MDT to coordinate supported care and build a positive reputation for the company.
- Be flexible in your approach and capable of working both independently and as part of a team.
- Have a good understanding of evidence-based practice and apply it within the field

What essential skills do you need to be successful in this role?

- Excellent verbal and written communication
- Literacy skills for report writing
- Adaptability to providing treatments onsite and offsite
- Ability to drive
- Ability to deal calmly with all types of people
- Organisational skills
- Competent IT skills including use of the internet, word processing and excel
- Impeccable time management
- Able to work well both independently and as part of a team
- Able to organise and prioritise workload appropriately

What attributes do you need to be successful in this role?

- Strives to achieve the best for every client you work with
- Patient centred, holistic approach
- Personable in nature
- Professional attitude
- Innovative, flexible and open minded
- Understands and appreciates the benefits of MDT working
- Committed to evidence-based practice
- Committed to own CPD
- Assertive and able to problem solve
- Hard working
- Empathetic and approachable

- Good listening and speaking skills
- Interested in current research
- Ability to perform high quality assessment and a range of treatment techniques

What experience / qualifications do you need to be successful in this role?

- NMC approved degree.
- 2 years professional experience as a qualified adult nurse
- Current registration with NMC and HCPC
- Enhanced DBS check
- Experience of report writing
- Experience working with other professionals in a multidisciplinary team
- Experience working with case managers, solicitors, businesses, performing arts or public sector.

What other requirements do you need to be successful in this role?


- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training)
- Full driving licence
- Access to a car
- Willing to obtain enhanced DBS
- Willing to work flexibly- evening or weekends.

TxOH is part of Tx Group a private company which provides a variety of health and education therapy services in the North West of England. TxOH is an expanding company that provides a range of opportunities for its staff to undertake continual professional and personal development and to work within a dedicated and supported multidisciplinary team.

At TxOH, we believe that looking after our employees and providing them with an enjoyable working environment is an important aspect to a successful organisation. If you are successful in this application process, you will be able to enjoy:

- Working for a growing, forward thinking company
- Working as part of an MDT including psychologists and mental health nurses

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- Training and professional development opportunities
- Flexibility in terms of amount of annual leave you can take
- Flexibility in terms of number of hours per week
- Seeing the results of your hard work change lives for the better
- Pension
- Regular staff events

Job summary

Main responsibilities

- Assessing and treating employees who are injured or become ill at work.
- Provide health promotion events.
- Give advice on health, safety and absenteeism.
- Risk assessments.
- Developing and managing workplace policies.
- Complete occupational health reports.
- Provide preventative work.
- Provide educational training, talks and workshops.
- Pre-employment health checks.
- Reduce stress within businesses and organisations within the North West.
- Promote understanding of mental health.
- On-site treatment with businesses and organisations within the North West.
- Contribute to marketing and development of service.
- Admin duties - blog writing, social media.
- Discussing treatment options with patients.
- Complete occupational health reports.
- Complete medico-legal reports.
- Complete second opinion reports.
- Complete employment tribunals.
- Complete reports for case managers.
- Complete Ill health retirement reports.
- Helping people with disability to live and work independently.

Responsibilities

General responsibilities

- To manage all tasks effectively and efficiently.
- Set high standards of self and others, assume responsibility and accountability for completion of tasks on behalf of the team.
- Monitor and update diary and bookings system where necessary.
- Update clinical notes following each appointment.
- Actively participate in selected quality management activities.
- Assist with the coordination of everyday services.
- To demonstrate effective time management and organisational skills during management of own workload and to be able to adapt to an unpredictable work pattern on a daily basis.

Team member responsibilities

- Run an efficient and high-quality service.
- Collaborate to deliver an excellent customer journey and experience.
- Participate as part of a happy and motivated dynamic team.
- Provide the best experience in the best environments.

Teaching, training and professional development responsibilities

- Participate in the appraisal system as appraisee, and be responsible for fulfilling agreed objectives and personal development plan.
- Recognise own development needs and identify in conjunction with how these can be met.
- Participate in the teaching and training of team members.

This job description is not meant to be exhaustive and reflects only the current and anticipated responsibilities of the post. The successful applicant will be expected to work flexibly in order to meet the overall needs of the position.

Person specification

Post Occupational Health Nurse
Clinic TxOH

Qualifications and experience

- Nursing and midwifery council (NMC) approved degree.
- 2 years professional experience as a qualified adult nurse.
- Current registration with NMC and HCPC.
- Enhanced DBS check.
- Experience of report writing.
- Experience working with other professionals in a multidisciplinary team.
- Experience working with case managers, solicitors, businesses, performing arts or public sector.


Skills, abilities and knowledge

- Excellent verbal and written communication.
- Literacy skills for report writing.
- Adaptability to providing treatments onsite and offsite.
- Ability to drive.
- Ability to deal calmly with all types of people.
- Organisational skills.
- Competent IT skills including use of the internet, word processing and excel.
- Impeccable time management.
- Able to work well both independently and as part of a team.
- Able to organise and prioritise workload appropriately.

Qualities and attributes

- Strives to achieve the best for every client you work with.
- Patient centred, holistic approach.
- Personable in nature.
- Professional attitude.
- Innovative, flexible and open minded.
- Understands and appreciates the benefits of MDT working.
- Committed to evidence-based practice.

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- Committed to own CPD.
- Assertive and able to problem solve.
- Hard working.
- Empathetic and approachable.
- Good listening and speaking skills.
- Interested in current research.
- Ability to perform high quality assessment and a range of treatment techniques.

Other

- Regular CPD updates- own initiative to further yourself (we will pay for CPD and training).
- Full driving licence.
- Access to a car.
- Willing to obtain enhanced DBS.
- Willing to work flexibly- evening or weekends.

Contact us

We are always happy to speak to businesses and organisation to listen to their needs and offer solutions to their problems. We have locations in Liverpool and Manchester and would welcome the opportunity to speak with businesses and organisations in the North West.

0161 883 0077

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